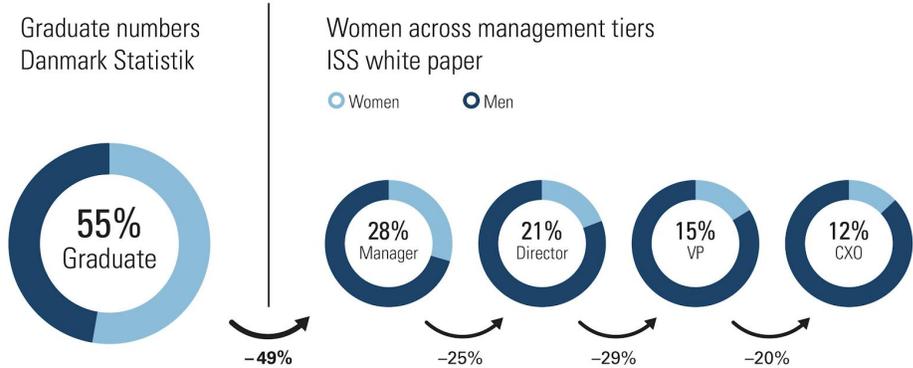




While many Executive teams develop diversity initiatives for senior women, most talent is lost at the transition from individual contributor to first-time manager (see fig. & [McKinsey](#)).



Thus, career advancement efforts for women in early career have the biggest impact.

About the program

Limitless is a **3-month talent- and personal development program** for women who have the potential to grow into managerial roles, but lack the toolkit.

The program offers **4 modules: Career Advancement, Confidence, Visibility, Leadership.**

Weekly calls with homework ensure integration of the content as well as building a strong network for learning beyond the course. All content is built based on [3 years of research](#) with a 660+ [Female Business Network](#) and 35+ in-depth interviews with high-potential women from companies like Microsoft, Maersk, KPMG.

The program relies on a group coaching methodology and addresses the following challenges:

Company Challenge	Solution
Career advancement is usually done 1:1 and is resource intensive	Group coaching solution that is scalable and requires limited company involvement.
Organizational limitations such as hiring bias, lack of clear career paths, manager's ability to promote talent.	Program focused on personal career ownership and confidence, given the organizational context.
Single career interventions or 1-time career events generate limited long-term effect.	Repeated action from participants over the course of 12 weeks to sustain learning.
Companies recognize that women have different career realities than men, but have limited insights on the why.	Program addresses the 6 individual pain points women face at the step-up to manager. Based on 3 years of research .

About the facilitator



[Angela](#) is a Change Manager and Business Coach with a focus on female career advancement. An experienced HR professional with a hands-on positive approach and a truly international profile. She is tired of high-level diversity talk and instead wants to see real change at the individual level. She does so by teaching career ownership and making her clients aware of their own responsibility.

